

ASX ANNOUNCEMENT

25 February 2025

Board Changes

Eureka Group Holdings Limited (ASX:EGH) (“**Eureka**” or the “**Company**”) is pleased to confirm the appointment of Mr Russell Banham as the new Non-Executive Chairman following the retirement of the current Non-Executive Chairman, Mr Murray Boyte effective from 25 February 2025. The Company also announces the appointment of Ms Carolyn Tregarthen as a Non-Executive Director from 25 February 2025.

Chair Retirement and appointment of Successor

As previously announced on 24 October 2024, Mr Murray Boyte has retired as the Non-Executive Chairman and Director of the Company, effective from 25 February 2025. Mr Russell Banham, a current Non-Executive Director of Eureka, has been appointed to the role of Chair upon Mr Boyte’s retirement.

Mr Banham joined the Eureka Board in November 2018 and is an experienced company director skilled in financial management, risk management and corporate governance. He was an audit partner and had functional leadership responsibilities at Deloitte, Ernst & Young and Andersen. Mr Banham currently serves as an independent non-executive director of HKSE listed MGM China Holdings Limited and, until May 2023, of LSE listed National Atomic Company Kazatomprom. He is also a member of the Audit and Risk Management Committee of the Queensland Audit Office.

Commenting on his retirement from the Board, Mr Boyte said “I am proud of the growth and success of the Eureka business during my time as Chair and have every confidence that under Russell’s leadership, the Board and Executive team will continue to create value and generate superior returns for shareholders.”

Commenting on this appointment, Mr Banham said “I am honoured that the Eureka Board has entrusted the Chair of the Company to me. I acknowledge and thank Murray for his significant contributions to the Company, and on behalf of my fellow Eureka Directors, commend him for his leadership over many years. I look forward to supporting the Board and Executive team in my new role as Chair.”

New Director

The Board is pleased to announce the appointment of Ms Carolyn Tregarthen as an Independent Non-Executive Director from 25 February 2025. Ms Tregarthen will join the Nomination & Remuneration Committee, as well as Chair the Audit & Risk Committee upon her appointment.

Ms Tregarthen has over 30 years’ experience in Financial Services and Real Estate focussed on funds, investment and asset management across both Australia and the United States.

Until recently she was the Managing Director of the Lendlease Communities business in the United States, responsible for the development and ongoing management of a portfolio of over 40,000 homes and 12,000 hotel beds. Prior to that she held executive roles at Lendlease in Australia in Investment Management, and leading a global transformation program; and at Macquarie Bank as a Division Director in the Banking and Financial Services Group. Ms Tregarthen is a Graduate of the Australian Institute of Company Directors and a former Member of the Institute of Chartered Accountants Australia and New Zealand.

Commenting on the appointment of Ms Tregarthen as an Independent Non-Executive Director, Mr Banham said: "Carolyn has significant executive leadership experience in Financial Services and Real Estate. Her knowledge and experience will further enhance the Board's broad range of skills, experience and diversity and we are very pleased that she is joining the Eureka Board. We warmly welcome Carolyn to Eureka."

Ms Tregarthen will stand for election at Eureka's 2025 Annual General Meeting in accordance with ASX Listing Rule 14.4.

This announcement was approved and authorised for release by Eureka's Board of Directors.

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For further information:

Contact Russell Banham, Chairman, 07 2145 6322.